## Thea Bowman Leadership Academy

## 2022 Annual Performance Report

Thea Bowman Leadership Academy, Gary 9460

|  | Corporation Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| Student Enrollment | 1,086 | 1,086 | 866 | 825 | 1,120,125 |
| Non-Waiver Grad Rate | 78.8 | 79.8 | 65.8 |  |  |
| Percentage of Career and Technical Diplomas | 0.0 | 0.0 | 0.0 |  |  |
| Number of Certified Teachers | 70 | 67 | 45 | 36 | 76,712 |
| Teacher Salary Range - Minimum | \$36,000 | 0 | \$31,232 | \$39,140 | \$24,101 |
| Teacher Salary Range - Maximum | \$58,710 | 0 | \$68,000 | \$70,040 | \$89,945 |
| Number of Students in Special Education | 99 | 115 | 95 | 90 | 182,581 |
| Percent of Students in Special Education | 9.1 | 10.6 | 11.0 |  |  |
| Number of Students in Gifted and Talented Education | 73 | 64 | 54 | 35 | 126,728 |
| Percent of Students in Gifted and Talented Education | 6.7 | 5.9 | 6.2 |  |  |
| Number of Students Receiving Free or Reduced Lunches | 1,078 | 1,085 | 866 | 586 | 476,951 |
| Percent of Students Receiving Free or Reduced Price Lunches | 99.3 | 99.9 | 100.0 |  |  |
| Percent of Limited English Proficiency Students |  | 0.3 |  |  |  |
| Percent of Students in Foster Care | 1.10 | 1 | 1.3 |  |  |
| Number of Students in Career and Technical Program | 1 | 0 | 112 | 138 | 223,433 |
| Percentage of Students in Career and Technical Program | 0.1 | 0 | 12.9 | 16.7 | 42.3 |
| Intra District Mobilty | 0 | 0 | 0 | 0 | 0 |
| Inter District Mobility | 14 | 14.3 | 0 | 10.6 | 0 |
| Graduation Rate | 78.8 | 79.8 | 65.8 |  |  |
| Number of Incidents of Restraint | 0 | 0 | 0 | 0 | 7,179 |
| Number of Incidents of Restriant Involving a School Resource Officer | 0 | 0 | 0 | 0 | 413 |
| Number of Incidents of Seclusion | 0 | 0 | 0 | 0 | 6,658 |
| Number of Incidents of Seclusion Involving a School Resource Officer | 0 | 0 | 0 | 0 | 220 |

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

## Thea Bowman Leadership Academy

## 2022 Annual Performance Report

## Thea Bowman Leadership Academy, Gary 4022

|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-'22 | Total |
| A-F Accountability Grade | D | D | N/A | N/A |  |
| Student Enrollment | 1,086 | 1,086 | 866 | 825 | 1,120,125 |
| Non-Waiver Grad Rate | 78.85 | 79.82 | 65.79 |  |  |
| College and Career Readiness Rate | 39.0 | N/A | N/A | N/A |  |
| Number of Certified Teachers | 70 | 67 | 45 | 36 | 76,712 |
| Number of Students in Career and Technical Program | 1 | 0 | 112 | 138 | 223,433 |
| Percentage of Students in Career and Technical Program | 0 | 0 | 12.9 | 16.7 | 42.3 |
| Grade 11 Percent Meeting SAT EvidenceBased Reading and Writing Benchmark | N/A | N/A | N/A | 6.5 | 47.0 |
| Grade 11 Percent Meeting SAT Mathematics Benchmark | N/A | N/A | N/A | 0.0 | 26.7 |
| Percentage of Students Passing IREAD | 84.4 | N/A | 74.6 | 82.9 | 80.3 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard | 41.5 | N/A | 8.2 | 31.3 | 51.9 |
| * Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 34.2 | N/A | 4.9 | 22.9 | 40.7 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard | 8.8 | N/A | 1.8 | 6.3 | 47.5 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 17.7 | N/A | 1.8 | 4.2 | 41.1 |
| * Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard | 23.9 | N/A | 7.3 | 6.3 | 38.4 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard | 10.5 | N/A | 1.3 | 3.3 | 40.9 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 28.4 | N/A | 11.7 | 16.9 | 41.0 |
| * Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard | 18.5 | N/A | 4.0 | 13.3 | 38.4 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Math Standard | 4.9 | N/A | 1.7 | 1.4 | 35.6 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 35.4 | N/A | 8.6 | 8.2 | 39.0 |
| * Grade 6 Percent Passing ISTEP+/ ILEARN Science Standard | 10.0 | N/A | 1.7 | 6.8 | 38.9 |
| * Grade 7 Percent Passing ISTEP+/ ILEARN Math Standard | 6.7 | N/A | 1.9 | 1.8 | 31.9 |
| * Grade 7 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 29.3 | N/A | 13.0 | 12.3 | 42.4 |

* In 2014-15 Indiana transitioned to new, more rigorous college-and-career ready standards and a new statewide assessment to measure these standards. Therefore, results are not comparable to previous data.


## *** Suppressed

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|  | School Results |  |  |  | State |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | '18-'19 | '19-'20 | '20-'21 | '21-22 | Total |
| * Grade 8 Percent Passing ISTEP+/ ILEARN Math Standard | 4.3 | N/A | 1.2 | 4.9 | 29.8 |
| * Grade 8 Percent Passing ISTEP+/ ILEARN Language Arts Standard | 18.6 | N/A | 22.0 | 16.4 | 43.1 |
| * Grade 10 Percent Passing ISTEP+/ <br> ILEARN Math Standard | 7.1 | N/A | 2.8 | N/A | N/A |
| * Grade 10 Percent Passing ISTEP+/ <br> ILEARN Language Arts Standard | 27.4 | N/A | 26.5 | N/A | N/A |
| * Grade 10 Percent Passing ISTEP+/ <br> ILEARN Science Standard | 2.2 | N/A | 4.6 | 0.0 | 30.0 |
| Percent of Graduates Granted Waivers | 0.0 | 0.00 | 0.0 | 0.0 | 7.0 |
| SAT Average Score for Graduating Class | 890 | 0 | 830 | 847 | 1358 |
| Percent of graduates receiving Academic Honors Diploma | 0 | 0 | 12.0 | 13.0 | 38.7 |
| Number of graduates receiving Core 40 Diploma | 82 | 87 | 46 | 52 | 66308 |
| Percent of 12th Graders Taking SAT | 37.8 |  | 2.3 | 63.8 | 28.4 |
| Percent Core 40 with Honors Diploma | 1.2 | 16.1 | 12.0 | 13.0 | 38.7 |
| Percent Core 40 Diploma | 100.0 | 100.0 | 92.0 | 96.3 | 90.6 |
| Pupil Enrollment to Certified Employee Ratio | 14.8 | 15.9 | 18.4 | 22.9 | 16.2 |
| Graduation Rate | 78.8 | 79.8 | 65.8 |  |  |
| Attendance Rate | 92.8 | 94.6 | 0 | 88.4 | 92.9 |
| Number of Students with More Than 10 Unexcused Days Absent | 331 | 169 | 0 | 513 | 169,811 |
| Number of Students absent greater than $10 \%$ of School Year | 188 | 123 | 0 | 333 | 209932 |
| Number of Students Retained in the 9th Grade | 0 | 0 | 0 |  |  |
| Number of Students Who Have Dropped Out | 17 | 21 | 16 | 19 | 6,481 |
| Number of Students Suspended | 314 | 259 | 4 | 166 | 97,972 |
| Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol | 4 | 0 | 1 | 15 | 7,613 |
| Number of Out of School Suspensions | 314 | 259 | 4 | 166 | 70,183 |
| Number of Bullying Incidents | 16 | 4 | 0 | 24 | 5,103 |

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## *** Suppressed


[^0]:    * In 2014-15 Indiana transitioned to new, more rigorous college-and-career ready standards and a new statewide assessment to measure these standards. Therefore, results are not comparable to previous data.

